

## Quality, Energy, Environmental, Safety Policy

Globalvia Jons is committed to achieving excellence in Quality, Energy, Environmental and Safety (QEESH) by using the following key guiding principles across business operations.

Globalvia Jons Limited is committed to undertaking the Motorway Maintenance and Renewal Contract (MMaRC) by operating, creating and maintaining a working environment using sound management principle and Best Available Techniques (BAT) in relation to quality, safety, energy and environmental practices ensuring **compliance** to all relevant legislation. This is achieved through the **Integrated Management System** that conforms to International Standards **ISO 9001, ISO 14001, ISO 50001, ISO 45001** and **CO2 Ladder** with **continuous improvement** at the forefront of consistently achieving the required standards.

### Assess and Manage Risks

- Identify and manage hazardous risks through assessments, inspections and prevention of injury, ill health, energy misuse, and pollution
- Monitor, review and verify all documents and indicators to ensure compliance with the company strategy, stakeholders requirements and law
- Identify and treat nonconformities

### Develop and promote a QEESH culture

- Ensure management at all levels is responsible for demonstrating best-practice leadership to guarantee compliance with the Integrated Management System (IMS) and fostering a safe working environment
- Ensure comprehensive training programs, equipping staff with the knowledge to implement QEESH objectives
- Involve all the staff in the QEESH objectives and system through analysis, reports and defining goals
- Encourage reporting information and feedback

### Integrate sustainable development into the business strategy

- Ensure compliance with all relevant Irish and EU legislation, environmental regulations, and industry standards
- Improve energy efficiency, reduce emissions, and minimize pollution risks
- Implement and maintain standards ( ISO 45001 , ISO 9001 , ISO 14001, ISO 5001, CO2 Ladder...)
- Communicate transparently and engaging all stakeholders in sustainability goals

### Continuously improve the performance

- Maintain a positive customer relationships across all external and internal interactions, ensuring service quality and stakeholder engagement
- Conduct regular performance reviews to enhance IMS effectiveness, regulatory compliance and necessary allocation of resources
- Define, update, monitor and share clear, adapted Health, Safety , Energy, Environment, Quality and emissions reduction goals to minimize risks and impacts